Direct Payments Findings, Recommendations and Agreed Actions

	Findings	Recommendations	Agreed Actions	Priority	Responsibility & Timescale	Update 29 November 2011
1.1	The Direct Payments Team has been unable to deliver the documented process for carrying out financial checks due to the limited resource available and the priority given to making direct payments to Service Users. Comparison of the Lincolnshire County Council and Lincolnshire Partnership Trust Direct Payments Process Notes and the financial checks carried out in practice highlighted a number of variations.	The Lincolnshire County Council and Lincolnshire Partnership Trust Direct Payments Process Notes should be reviewed alongside the process carried out in practice. The review should consider the risk of not carrying out parts of the documented process and determine whether these: • are no longer required/appropriat e; • need to be re- introduced in practice. The review should include whether it would be beneficial to carry out the lesser Bank Account and Close Down Checks.	Look at the current process and streamline. Write new process and include audit checklists for all tasks and a checking process. Look at spot checking the work of the direct payments. Look at roles and responsibilities of the team and work split.	High	Rachel Wing 31 Aug 2011	Ongoing Some progress made in this area however has not been progressed in detail due to restructure and the requirement to develop entire new processes. The process in relation to printing and saving documentation electronically has been implemented for all new cases and the spot checking of work has been implemented. The roles and responsibilities within the team has also been explored and a revised way of working

1.2	We found that that although the 20% target had been met, financial checks had been carried out on only 10.87% of ongoing	It is recommended that the target number of financial checks to be carried out is reviewed.	Agreed as minimum that every service users bank details will be checked on an annual basis.	Medium	Rachel Wing Commence June 2011 – ongoing	circumstances behind any accrued surplus and the team are requesting a re assessment of need. Ongoing A programme to undertake an audit of every open case
	 There are a number of activities detailed in the Process Notes which are not carried out in practice. Our view is that some of these activities are important, for example: Requesting that the Service User submits 12 months worth of documentation; Monitoring and chasing up documentation not received; Investigating and notifying the Assessor of the circumstances behind the accrued surplus. The Process Notes include Bank Account Checks and Close Down Checks. These lesser checks are not carried out in practice. 		Immediate Immediate This will be built into the new process This will be built into the new process.		Rachel Wing Commence June 2011 to be completed by end of July 2011.	behind any accrued surplus and the team are

	cases. In practice, financial checks of closed cases are prioritised, followed by requested checks. Checks on a random sample of current cases over £5,000 are unlikely to be carried out. This means that issues or surplus balances on ongoing cases above the threshold may not be identified. Reclaiming Direct Payments after the case has closed is potentially harder. As the number of cases moves throughout the year, the 20% target is fluid.	The target should be easily measurable and enable the level achieved to be monitored. As all closed cases are checked to reclaim any surplus or unaccounted for monies, consideration should be given to specifying the % of ongoing cases which should be subject to financial check. Consideration should be given to identifying the number of ongoing cases over the threshold at, for example, the 1 st of the month, and calculating the required number of ongoing cases to be checked during that month.	50% of existing cases will then have a full check, thus ensuring that all cases are fully audited every two years. A record will be maintained of cases audited and cases due for audit in the next year. All new cases will be audited and reviewed within the first year. Closed cases to be checked within 4 weeks of closure.			has been implemented for 2011/2012. To date 100 audits have been undertaken with a realisation of £250k in inappropriate expenditure/failure to pay contribution and surplus funds. Records of all audits are being maintained and it has been agreed that any cases that have resulted in an invoice being raised will be audited again within 9 to 12 months. Closed cases are now being checked within 4 weeks of closure.
1.3	There is no requirement for single direct payments to be checked unless there are identified issues	The required financial checks should be prioritised above	Review of these cases currently being undertaken. Once a	Medium	End July 2011	Complete The cases are now administered

in a po or not t approp purpos Decisio whethe unsupp with an docum direct p Direct Outcor were fo	irect Payments Team is not osition to determine whether the use of expenditure is oriate for the intended se. ons are made by the Team er or not to recover ported expenditure along my surplus. Where no nentation is received, all payments are reclaimed. concerns raised by the Payments Team on an me of Financial Check form ollowed up with the relevant ger in respect of 3 cases.	It is recommended that the role and scope of the Direct Payments Team is reviewed. It should be clear what is expected of the Direct Payments Team when carrying out financial checks. Responsibilities for ensuring the direct payments are used for the intended purpose should be clear. There should be clear/strong links with	A new checking process is put into place and monitored to ensure it is being complied with. Links to ensure reassessment are carried out where a surplus is identified and	High	Rachel Wing August 2011	Complete The checking process is in place. The team are linking with operational colleagues in relation to surplus and inappropriate spend along with failure to pay service user contribution.

	We have been unable to confirm whether any action was required/taken as a result of the notes entered as no responses have been received.	Improved links with the operational teams should ensure that any issues arising from the financial checks are addressed.	place to inform Operations of the surplus to enable them to take forward the re- assessment.			
1.5	In accordance with the documented process, any issues arising from the financial check should be communicated to the Service User, the Assessor and the relevant Manager. We found that Outcome of Financial Check forms are not routinely completed, particularly for closed cases, or ongoing cases supported by Penderels.	There should be strong links with the operational teams as above and a clear and consistent approach to communicating the outcome of the financial check and any issues or concerns.	As per point 4.	Medium	Rachel Wing August 2011.	Complete The team is reporting such incidents to the operational teams however further work in this area is ongoing.
1.6	 A review of the financial check spreadsheet at the time of the audit identified the following: 133 ongoing cases had been checked; 50 cases resulted in a reclaim (37%); the total reclaimed was around £91k 182 closed cases had been 	It is recommended that management explore, with operational teams, the possible reasons for such surpluses and how these relate to the support planning.	Working with operations to ensure that a re- assessment process is put into place for these cases.	Medium	Rachel Wing August 2011	Ongoing This work is ongoing and also links to the project work being undertaken by Ken Blackie.

	 checked; 135 cases resulted in a reclaim (74%); the total reclaimed was around £376k. In total 315 cases have been checked; 185 cases resulted in a reclaim (58%); the total reclaimed was in excess of £467k. It is acknowledged that in closed cases, any remaining balance in the direct payments bank account is reclaimed (after allowing for any unpresented items). 					
1.7	Documentation requested for a financial check is not chased in accordance with the documented process. There are closed and ongoing cases for which documentation has been requested and is now overdue; in some cases the documentation has not been chased up. There is currently a backlog of documents received for cases which have not yet been checked. This means that the bank balance and documentation are out of date	Documentation requested but not received should be monitored and action taken as per the Process Notes. There may be issues and/or a surplus which remains unidentified if appropriate action is not taken. Financial checks should be carried out promptly on receipt of documentation requested.	Spreadsheet to be set up to monitor the documents request and review process in relation to action required.	Medium	Rachel Wing Commence June 2011 to August 2011.	Complete

	when the financial check is carried out.	Sufficient resource should be available to enable the above actions to be carried out.				
1.8	 The Development and Co- ordination Assistant carries out the financial check and raises the invoice. There is currently no division of duty or independent check. We found anomalies during testing of 19 cases as follows: the Service User's contribution had not been taken into account when calculating the surplus to be reclaimed; unsupported expenditure was identified to be reclaimed along with the surplus balance, but the value of these items was omitted from the invoice; Anomalies were identified in a further 2 cases however these did not impact on the invoice value. 	The process should include adequate division of duty and/or an independent check or spot checks of the financial checks carried out.	This will be covered within the new process including separation of duties and supervisory checks. A process to ensure all audits are fed back into the transformation team will also be established to ensure that we are able to track the efficiencies in this area. The 19 cases will be reviewed and appropriate action taken to ensure that the anomalies are addressed.	Medium	Rachel Wing / Jane Maddison August 2011 Rachel Wing/Jane Maddison July 2011	Ongoing Currently it is a separate employee undertaking the checks and therefore there is a separation of duty. This will be reviewed now that the structure has been confirmed. Complete All of the issues in relation to the 19 cases have been resolved.